

The board of CAREIUM AB's (publ), org. no. 559121–5857, ("the Company") proposal regarding authorisation on acquisition of the Company's own shares

The board of CAREIUM AB (publ), org. no. 559121–5857, (the Company) proposes that the annual general meeting resolves to authorise the board to decide on the acquisition of own shares, where the following shall apply:

1. Acquisition of own shares may exclusively take place on Nasdaq First North Growth Market.
2. The authorisation may be utilised on one or several occasions until the annual general meeting 2023.
3. Shares may be acquired to the extent that the holding of its own shares, on any occasion, does not exceed 10 % of the Company's total shares. Shares in the Company held by the Company's subsidiaries shall, when calculating, be regarded as the Company's.
4. Purchase orders may only be placed at a price equal to the valid purchase rate, from time to time, on Nasdaq First North Growth Market.

The purpose of the proposed authorization to repurchase is to provide the board with an increased flexibility in working with the company's capital structure. Repurchasing also provides the Company with an option to use repurchased shares as payment for future acquisitions as well as a tool for the board in optimizing the company's capital structure, if that is considered, at the time, to be the best use of the company's available cash. In addition, the board is also authorized to repurchase shares with the purpose of at a later stage distributing these to one or more purchasers who are not previous shareholders of the Company.

A resolution in accordance with the proposal shall only be valid where supported by not less than twothirds of both the votes cast and the shares represented at the annual general meeting.

Malmö, March 2022

CAREIUM AB (publ)

The Board of Directors