

*N.B. The English text is an in-house translation of the original Swedish text. In case of any discrepancies between the Swedish and the English text, the Swedish text shall prevail.*

## **The Board of Directors' of Careium AB (publ) proposal on authorization for the Board of Directors to resolve on issuance of shares**

The Board of Directors of Careium AB (publ) ("**Careium**" or the "**Company**") proposes that the Annual General Meeting on 23 April 2026 resolves to authorize the Board of Directors to, on one or more occasions during the period up until the next Annual General Meeting, with or without deviation from the shareholders' preferential rights, resolve on new issues of shares. The total number of shares that are issued by support of the authorization may correspond to a total of no more than 10 percent of the total number of outstanding shares in the company at the time of the Annual General Meeting.

Payment may, in addition to cash payment, be made in kind or by set-off, or otherwise with conditions. The purpose of the authorization and the reasons for any deviation from the shareholders' preferential rights is to increase the company's financial flexibility and the Board's room for maneuver to raise capital in a time- and cost-effective manner to complement the shareholder base with new shareholders of strategic importance for the company, and enable the company to, fully or partially, finance any company acquisitions or acquisitions of businesses by issuing financial instruments as payment in connection with acquisitions, or to raise capital for such acquisitions.

If the Board of Directors deems it appropriate in order to enable the delivery of shares in connection with an issue as described above, the issue may be carried out at a subscription price equal to the quota value of the share.

The Board of Directors, or the person appointed by the Board of Directors, shall be authorized to make such minor adjustments to the resolution as may be required in connection with registration with the Swedish Companies Registration Office.

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Malmö in March 2026  
**Careium AB (publ)**  
*The Board of Directors*