

Modern Slavery Act statement, Careium Group

Careium supplies alarm equipment and software. We also run alarm receiving centres in Sweden, Norway and UK. The company has employees in Europe.

Until December 2021, Careium was a part of Doro group. This statement covers only what is now Careium.

Careium considers the risk for modern slavery and human trafficking in its own business as very limited. We are aware of the risks in the supply chain. Careium primarily buys products in China and services in Asia and Europe. Careium has few direct suppliers of products and these suppliers are used also by other European and US technology companies. The major risks for modern slavery and human trafficking are therefore believed to be found further down the supply chain.

We work continuously to find ways to minimise risks in the supply chain. Our ESG policy for Careium suppliers is included in all new agreements and also in renegotiated agreements. In the policy, we also express an expectation that suppliers will place similar demands on their subcontractors. If a supplier does not comply with the requirements in the ESG policy for Careium suppliers, Careium's position, as far as possible, is to encourage improvements by working along with the supplier. Serious violations and an unwillingness to co-operate can, however, affect the relationship with the supplier.

Relevant suppliers are visited by Careium representatives to ensure they comply with their commitment to the requirements in the ESG policy. The intervals of these visits are based upon their risk of not meeting requirements. Where relevant, Careium engages a third party to audit suppliers to evaluate their compliance with Careium and legal requirements.

The policies that describe Careium's approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking are: Careium Business ethics, ESG policy for Careium suppliers, and Whistleblowing policy.

This statement covers the financial year 2021 and has been approved by the board of directors, 2022-02-16.

Carl-Johan Zetterberg Boudrie, CEO